

Share Form

Rafael Lopez v. Bay State Milling Company, et al.
Superior Court of the State of California, Yolo County
Case No. CV2023-0742

For all persons who are or previously were employed by Bay State Milling Company in the State of California as a non-exempt direct hire or agency employee in the State of California from April 10, 2019 to January 7, 2024 (“Class Period”).

Your Estimated Payment

Your total Individual Settlement Payment is currently estimated at «estAmount». Your estimated pro-rata share of the Net Settlement Amount, as defined in the accompanying Notice of Proposed Class Action Settlement and Hearing Date for Court Approval (“Notice”), may increase depending on factors such as, but not limited to, the number of Class Members who effectively exclude themselves from the Settlement. The Net Settlement Amount to be distributed to all Class Members who do not opt-out of the settlement is currently estimated to be \$399,583.33.

Your estimated award is based on your pro-rata percentage of the Net Settlement Amount. Your award is calculated based on your Workweeks as a non-exempt employee in California during the Class Period, as a percentage of all of Class Members’ Workweeks in California during the Class Period, as adjusted per the allocation method set forth in the Joint Stipulation of Settlement and Release of Class and PAGA Action and the accompanying Notice. “Workweeks” means the number of weeks actually worked by each Class Member as a non-exempt employee during the Class Period. Workweeks are determined by calculating the number of days each Class Member actually worked during the Class Period and dividing by seven (7). Partial workweeks will not be counted, meaning incomplete workweeks will be rounded down; however, a Class Member who worked only one day during the Class Period will be credited with having worked one Workweek for purposes of the Settlement. Defendant’s payroll records show that during the Class Period, you worked a total of «TotalWorkweeks_withMultiplier» Workweeks.

YOU DO NOT NEED TO DO ANYTHING IN ORDER TO RECEIVE MONEY UNDER THE SETTLEMENT.

If you believe the total number of your Workweeks during the Class Period (listed above) is accurate, you do not need to take any further action in order to receive your payment.

TO CHALLENGE THE NUMBER OF YOUR WORKWEEKS DURING THE CLASS PERIOD, THE SHARE FORM AND THE CHALLENGE PORTION OF THE FORM BELOW MUST BE SIGNED AND POSTMARKED NO LATER THAN APRIL 8, 2024.

CHALLENGE FORM

Important:

1. You do NOT have to complete this part of the Share Form if the total number of your Workweeks during the Class Period as stated above is accurate.
2. If you do submit this form, it is strongly recommended that you keep proof of timely mailing of this form until receipt of your settlement payment.
3. If you change your mailing address, please provide your new mailing address to the Settlement Administrator. It is your responsibility to keep a current address on file with the Settlement Administrator to ensure receipt of your settlement payment.

Check the box below ONLY if you wish to challenge the total number of your Workweeks as stated above. All fields on this Challenge Form must be complete for your challenge to be accepted:

I wish to challenge the total number of my Workweeks. I have included a written statement detailing what I believe to be the correct number of weeks I was employed as an hourly, non-exempt employee in California during the Class Period. I have also included information and/or documentary evidence that support my challenge. I understand that by submitting this challenge I authorize the Settlement Administrator to review Defendant’s records and determine the validity of my challenge.

Signature: _____

Name of Class Member: «EmployeeName»
Class Member ID Number (from address label): «ID»

I believe that the correct number of Workweeks I was employed by Defendant as an hourly, non-exempt employee in California during the Class Period is: _____

The following is a statement of my reasons and documentation to support this number of Workweeks:

[Attach documentation and use separate page(s) as necessary]

Mail to:	Lopez v. Bay State Milling Company c/o CPT Group, Inc. 50 Corporate Park Irvine, CA 92606
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